

Dear Applicant,

Thank you for your interest in the Volunteers in Police Service (V.I.P.S.) program. Volunteers at the Mesa Police Department contribute more than just their time; they bring to those they work with expertise culled from their life experiences, new ideas, fresh perspective, and shared enthusiasm. The V.I.P.S. are highly valued and genuinely appreciated.

Attached is an application and information about the application process. Please read all of the information thoroughly and follow the instructions closely. A correctly completed application will assist in its timely processing.

Upon receipt of your application, it will be reviewed for minimum qualifications. Your eligibility will be determined by:

- Successful completion of your background investigation
- Your qualifications
- Your honesty and thoroughness
- Availability of the area you wish to volunteer within

Thank you for considering the Mesa Police Department to receive the gifts of your skills, abilities, and time. Please return your completed, notarized application as soon as you can so that you, too, can be a part of the Mesa Police Department team! Your completed application should be mailed to:

V.I.P.S. Program Mesa Police Department P.O. Box 1466 Mesa AZ 85211

Sincerely,

A Hall

Tara Hall

Volunteer Coordinator



Steps of the VIPS Selection Process

All VIPS positions require:

- Application
- Criminal History Check
- Fingerprinting
- Personal and Employment References
- Certified Copy of your High School Transcripts or G.E.D.
- During the application process, we will need to personally see your copy of your certified birth certificate, which we will copy and return to you
- Selection Interview in Prospective Unit(s)
- Drug Screen
- Background Interview
- Polygraph Exam

Frequently Asked Questions about V.I.P.S.

How many hours per month are required?

Most V.I.P.S. positions require a minimum of eight (8) hours per month. Exceptions are the Victim Assistance position, which seeks two (2) shifts per month, (shifts are either six hours or 10 hours in length), and the Center Against Family Violence Assistant position, seeking 10 hours per month.

Am I eligible to apply if I am a winter resident?

Yes. We have a number of winter residents that volunteer in our program only during the months that they are in Arizona. Because of your absence during the summer months, it cannot be guaranteed that the same V.I.P.S. position you held during the winter will be available for you in the summer. However, if the same position is unavailable when you return, we will work with you to locate a V.I.P.S. position that you enjoy just as well.

Is a polygraph exam the same thing as a lie detector test? Yes.

May I volunteer within more than one V.I.P.S. position?

Absolutely! We want your volunteer experience with us to be interesting and fulfilling. If you enjoy volunteering with us enough to take on more than one V.I.P.S. position, we encourage you to divide your donated hours however you see fit.

Where is the Mesa Police Department located?

The Headquarters building, which is where you will send your application and undergo the steps of the V.I.P.S. application process, is located at 130 North Robson in Mesa. This is between Country Club Drive and Macdonald, and between University Drive and Main Street.

Are all V.I.P.S. positions located in the Headquarters building?

No. Sometimes there are V.I.P.S. openings in other Mesa Police buildings, such as our patrol substations and other offices.

If I have been fingerprinted before for any reason, including at the Mesa Police Department, must I be fingerprinted again for V.I.P.S.?

Yes. Each time that you make an application of any sort to the Mesa Police Department, you must be fingerprinted.

What do we mean by "certified" copies of your birth certificate and high school transcripts?

Certified copies are copies of your birth certificate and your high school transcripts that are provided directly by the issuing agency or school.

Regarding your birth certificate: If you have a certified copy of your birth certificate, we will be able to take a copy of it and return your original to you during the application process. We do *not* recommend that you send in your original birth certificate with your application; we will instead make arrangements with you during one of your appointments here to take a copy.

Regarding your high school transcripts: You will need to contact the high school that you graduated from and request a certified copy of your transcripts. Please request that the school mail a certified copy directly to our department. Please request that your transcripts be mailed to:

Tara Hall, Volunteer Coordinator Mesa Police Department P.O. Box 1466 Mesa, AZ 85211

We require the high school transcript because it helps to establish the timeline of your life as you present it to us through the application process, not as an educational marker.

Important Note: Please do not delay turning in your application while waiting for your certified transcripts to be sent. We can begin processing your application without them. It is needed in order to complete your file.

READ THIS BEFORE FILLING OUT YOUR APPLICATION

Please avoid these common errors when filling out your application!

- **Do not** list personal references that you have known for LESS than five (5) years! Also, avoid using relatives, supervisors or neighbors for personal references.
- **Do not** omit information from your employment history! Even if you held a job for only one (1) day, we want to know about it. Whether a position you held was brief, seasonal, part time, worked from your home or a "cash job", please be sure to list it among your employment. Be sure to list complete mailing addresses, e-mail addresses, telephone numbers and the name of your immediate supervisor for each position held.
- Do not fail to list the exact number of times that you may have tried, used or tasted illegal drugs or substances. If you do not recall the exact number of time, list the MAXIMUM NUMBER of times that you feel confident you have not exceeded. Be very sure to include the month and year as well —do not simply state "in high school," "when I was younger," "during college", etc.
- **Do not** forget to sign you "Waiver to of Liability and Release" form! The waiver is useless without your signature.
- Do not turn in your application until you have it notarized.

Thank you for your attention to detail. Your complete and accurate application will aid in its timely processing. We want you to join the Mesa Police Department "team" just as quickly as you do!

Mesa Police Department Volunteers in Police Service (V.I.P.S.)



ame
ddress
rimary Phone
econdary Phone -Mail Address
ours I am available to volunteer: (circle all that apply)
Week Days Week Evenings Weekend Days Weekend Evenings
have viewed the enclosed listing of current V.I.P.S. openings; ne V.I.P.S. position(s) that I most wish to volunteer within is/are:
st Preference
rd Preference
don't see this area listed, but, if it becomes available, the olice unit that I am interested in volunteering within is:
/here I heard about the V.I.P.S. program:

Which tasks would you most enjoy? [Check all that apply.]

Crisis intervention for victims Answering telephones Greeting people / Staffing information booths Processing D.U.I. suspects ___ Data entry / Clerical / Administrative Public speaking Reading police reports for information ___ Photography Disabled Parking Enforcement Child care Volunteer recruitment Research Driving police vehicles Homeland security functions (fieldwork or administrative) Working with aviation equipment Working with computer equipment

Paperwork (sorting, filing, stuffing envelopes, etc.)



I understand that while volunteering I will be covered by the City of Mesa Worker's Compensation policy under:

Date	
Applicant's Signature:	
A seller allo Circus II see	
ARS statue 23-901.06.	



TO: Mesa Police Department Applicants

Applicants are advised that a polygraph examination will be given as part of the total application/background procedure. The questions may include, but are not limited to the following areas:

- 1. Your work history
- 2. Your usage of alcohol and drugs
- 3. Your honesty
- 4. Your criminal history and/or involvement in undetected crimes

Attached is an eight page questionnaire that you are required to complete in connection with the polygraph examination and police department background check.

Take special care to comply with the following:

- 1. List complete mailing addresses (including zip codes) and telephone numbers regarding past and present employers, as well as references.
- 2. Provide detailed explanations for all "yes" answers throughout the questionnaire. Include dates and locations, where appropriate.
- 3. Read and sign the last page of the questionnaire and have signature notarized before submitting it.

FAILURE TO FOLLOW THE ABOVE DIRECTIONS WILL PROHIBIT YOU FROM BEING CONSIDERED FOR EMPLOYMENT.

ANY INACCURATE, FALSE, INCOMPLETE OR MISLEADING INFORMATION IS GROUNDS FOR DISQUALIFICATION. INFORMATION RECEIVED WILL BE VERIFIED.

Do not attach a resume, in-service training diplomas, classes attended, etc.



Name (Last, First, Middle)	
Position Applied For	
Today's Date	



BACKGROUND QUESTIONNAIRE

This questionnaire will be evaluated by those persons responsible for hiring at the Mesa Police Department. It will be reviewed as part of an extensive background investigation into your personal and employment history.

All applicants will be required to take a polygraph examination.

Any inaccurate, false, incomplete or misleading information or failure to follow the instructions listed below will be grounds to disqualify you for employment with the City of Mesa.

FOLLOW DIRECTIONS CAREFULLY

- 1. USE INK TO COMPLETE QUESTIONNAIRE.
- 2. COMPLETE THE FORM IN YOUR OWN HANDWRITING OR PRINTING. DO NOT TYPE.
- 3. WRITE OR PRINT LEGIBLY.
- 4. READ EACH QUESTION CAREFULLY.
- 5. ANSWER EACH QUESTION COMPLETELY AND ACCURATELY.
- 6. ANSWER ALL QUESTIONS.
- 7. IF A QUESTION DOES NOT APPLY TO YOU, WRITE N/A IN THE BOX.
- 8. IF YOU NEED ADDITIONAL SPACE, WRITE ON THE BACK PAGE.
- 9. BEFORE RETURNING QUESTIONNAIRE, READ AND SIGN THE LAST PAGE. HAVE YOUR SIGNATURE NOTARIZED.

1. PERSONAL DATA													
LAST NAME			FIRST NAME	MID	DLE NAME	E Primary Phone				Secondary Phone			
Email Address													
CURRENT HOME	E ADDRESS	STRE	ET & NUMBER	CIT	Y			5	STATE		Zip Code		
AGE DO)B	PLACE OF BIRT	TH	SEX		RACE	HEI	GHT	WEIGHT		HAIR COLOF	?	EYE COLOR
SOCIAL SECUR	ITY NO.	TATTO	OS/SCARS (DESCRIPTION	& LOCATION)	DN) LIST ANY OTHER NAMES YOU HAVE EVER USED (INCLUDE MAIDEN NAME)								IAME)
MARRIAGE STATUS	Single/Married	/Windowed/Divor	ced/oth	SPO	SPOUSE'S/Significant other NAME DOB								
Spouse or signifi	cant other's ema	ail address								Sp	ouse/Signification	ant other's	s Phone
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	MO/YR		STREET ADDRESS			CITY			COUNTY	5	STATE	ZIP C	ODE
FROM	PRESENT	-											
Social Me	dia List all so	ocial media accou	nts and internet social webs	sites (Facebook,	Twitter, ET	C). Pleas	se compl	ete the atta	iched release of i	nterne	et social webs	ite inform	ation

social media and/or inte	ernet social website	es continue	d				
				2. REFERENC	CES		
LIST THREE (3) REFE AT LEAST THE LAST F	ERENCES (NOT	RELATIVES	S, FORMER EMPLOYERS O	R NEIGHBORS) WHO ARE R	ESPONSIBLE ADULTS, AND WH	IO HAVE KNOWN YOU WELL FOR	
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HOW	LONG KNOWN?		OCCUPATION	CITY	STATE	ZIP CODE	
Email Address			1		Primary Phone	Secondary Phone	
NAME				STREET ADDRESS	□ RESIDENCE □	BUSINESS	
HOW LONG KNOWN? OCCUPATION		OCCUPATION	CITY	STATE	ZIP Code		
Email Address					Primary Phone	Secondary Phone	
NAME			STREET ADDRESS	□ RESIDENCE □	BUSINESS		
HOW LONG KNO	WN?	OCCUPA	TION	CITY	STATE	ZIP Code	
Email Address					Primary Phone	Secondary Phone	
					1		
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DATES		NA	ME		ADDRESS	TYPE OF DEGRE	E OR CREDIT HRS.
B HAVE YOU EVER IF YES, EXPLAIN (PLINED OR EXPELLED FF	ROM ANY HIGH SCHOOL O	R INSTITUTION OF HIGHER LE	ARNING? YES NO	

4. EMPLOYMENT									
A. HAVE YOU EVER BEEN DI	ISMISSED OR ASKED TO RESIGN FROM ANY EMPLOYMENT?	☐ YES	□ NO	IF \	YES, EXPLAIN ON BACK PAGE.				
BEGINNING WITH YOUR F ORDER. LIST PERIODS	UR PRESENT EMPLOYER TO BE CONTACTED, CHECK THE BOX TO PRESENT OR MOST RECENT EMPLOYER, LIST ALL OF THE PLACES OF SCHOOL, MILITARY SERVICE, UNEMPLOYMENT, TEMPOFIE LAST TEN (10) YEAR PERIOD. OMIT NONE! BE SURE TO KEEPPER.	YOU HAVE WO	ORKED DUR MENTS, VO	RING THE LAS	T TEN (10) YEAR PERIOD. KEEP IN PROPER SERVICE AND PART-TIME EMPLOYMENT. LIST				
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TO PRESENT	STATE	ZIP CODE			ENDING SALARY				
EMAIL ADDRESS									
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MO/YR	STREET ADDRESS			SUPERVISOR					
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						DATE ATTENDED _					
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REPORTING PAI	RTY?					RECEIVED A CRIMINAL C		_			
B. HAVE YOU EVER ENFORCEMENT		OUT ANYTHING BY A LAW				VES OF YOU OR YOUR S OR HELD IN ANY DETEN					
C. HAVE YOU EVER OFFICIAL?	R BEEN DETAINED BY	A LAW ENFORCEMENT			JAIL OR PRISON?		,		l		
D. HAVE YOU EVE	R BEEN ACCUSED OF		ā		K. HAVE THE POLICE FOR ANY REASON	E EVER BEEN CALLED TO 1?	YOUR HOME		1		
E. HAVE YOU EVER	R BEEN CHARGED WI	TH A CRIME?						_		_	
P. HAVE TOO EVER	R BEEN ARRESTED!			u							
	ANSWERED "YES"		QUESTION	NS, UST THE	INCIDENT BELOW AND MA	AKE CERTAIN YOU HA	AVE EXPLAINE	D IT ON THE BACK	PAG	E. ALL	
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				6. D	RIVING HISTORY		
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B. HAVE YOU EVER DATE OF REINS			PRIVILEGES OR VEH	IICLE REGISTRATI	ON SUSPENDED?	□ NO IF Y	ES, EXPLAIN IN DETAIL ON BACK PAGE.
C. LIST ALL DRIVE	R'S OR C	HAUFFEUR	'S LICENSES YOU N	OW OR EVER H	ELD.		
ISSUE DATE	EXPIRE	ED DATE	TYPE OF LICENSE	E	XPIRATION DATE	STATE	LICENSE NUMBER
D. HAVE YOU EVEL DRIVER IMPROV			□ YES □ NO	WHEN?		WHERE?	
			TION, SUMMONS AND E, USE THE BACK PAG		NG YOU HAVE EVER RECEIVE	D. UST IN CHRONOLO	GICAL ORDER BEGINNING WITH THE MOST
MONTH/YEA	R		CHARGE		AGENCY/CITY C	OR STATE	DISPOSITION/RESULT
F. HAVE YOU EVE	R BEEN (CHARGED W	/ITH DRIVING UNDER	THE INFLUENCE	OF ALCOHOL OR DRUGS?	☐ YES ☐ NO	IF YES, EXPLAIN ON BACK PAGE.
G. HAVE YOU EVE HIT & RUN WITH			VITH AGGRAVATED, A □ YES □ NO		RECKLESS DRIVING?	'ES □ NO DAT	TES
H. HAVE YOU EVE	R BEEN (CHARGED W	/ITH VEHICULAR HON	//ICIDE? ☐ YE	S 🗖 NO MANSLAUGHTE	ER? YES N	NO IF YES, EXPLAIN ON BACK PAGE.
				7	. GAMBLING		
IF ANY OF THE FO	LLOWING	QUESTION	IS ARE ANSWERED Y	•	THE BACK PAGE.		YES NO
A. DO YOU NOW, ODEBTS?	OR HAVE	YOU EVER	HAD ANY GAMBLING	i		/ER USED AN EMPLOY	YER'S MONEY TO GAMBLE

					8. L	IQUOR A	ND NAF	COTIC	cs					
						WHAT KIND?						HOW MU	CU2	
A. DO YOU DRINK ALCOHOL	LIC BEV	ERAGE	S?	☐ YES	□NO	WHAT KIND?						HOW MU	UT!	
B. HAVE YOU EVER HAD DI	FFICULT	Y WITH	ł YOU	R FAMILY	OR EMPLO	YMENT DUE TO	DRINKING?	☐ YES	S _	NO I	F YES, E	EXPLAIN ON I	BACK PAGE.	
A. HAVE YOU EVER TRIED	OR USE	O ANY I	VARC	OTIC OR I	DANGEROU	S DRUG WITHOU	IT A DOCTO	R'S PRESC	CRIPTIO	N? 🛭	YES Z	NO IF YES	S, EXPLAIN ON BAC	K PAGE.
B. IF YOU HAVE TRIED, USE NUMBER OF TIMES USE			D AN	Y OF THE	DRUGS LIS	STED BELOW, CH	ECK THE "Y	ES" BOX.	IF YOU I	HAVE NO	T, CHE	CK THE "NO"	BOX. Include the	
MARIJUANA – Other than	YES	NO	TOTA TIM USI	IES	#TIMES USED SIN 21st BDA	CE DATE/S	COCAINE			YES	NO	TOTAL # TIMES USED	#TIMES USED SINCE 21st BDAY ()	DATE/S (MO/YR)
prescribed by a physician as defined in ARS 36-2801			()	()		HERION OPIUM INJECTAE	BLE STERO	IDS			()	()	
INHALANTS THAI STICKS BARBITUATES AMPHETAMINES (Speed, etc.) HASHISH			(((((((((((((((((((())))	() () ()		Mescaline,		s, etc.)	☐ ☐ ed (list typ		() ()	()	=
IF YOU HAVE TRIED OR USEL DETAIL BELOW. IF MORE SPA												DOCTOR'S F	PRESCRIPTION, EX	PLAIN IN
					9. OR	GANIZATIO	ON MEN	IBERS	HIP					
ARE YOU NOW, OR HAVE YOU VIOLENCE TO DENY OTHER PE ARE YOU NOW IN A GROUP WI IF SO, EXPLAIN ON THE BACK	ERSONS HICH SE	THEIR	RIGHT	S UNDER	THE CONST	TITUTION OF THE	UNITED STA	TES OR TH	E STATE	OF ARIZ	ONA?	☐ YES	■ NO	

A. HAVE YOU EVER PARTICIPATED IN ANY DEMONSTRATION, STRIKE, PICKET LINE OR DELEGATION SPONSORED BY ANY GROUP OR ORGANIZATION AS A PROTEST MEASURE?

NO IF SO, EXPLAIN ON THE BACK PAGE.

	10. MII	LITARY STATUS			
A. SELECTIVE SERVIC	E NUMBER - (If unknown go to www.sss.gov)				
B. HAVE YOU EVER SEF ORGANIZATION?	RVED IN THE ARMY, NAVY, MARINE CORPS, AIR FORCE, COAS IN 15 IF SO, LIST EACH SERVICE PERIOD SE		ITARY OR SEMI-MILITARY		
MONTH/YEAR ENTERE	D BRANCH OR ORGANIZATION	DISCHARGE DATE	TYPE OF DISCHARGE	RANK	
C. LIST ALL MILITARY S	SERVICE NUMBERS				
D. CURRENT MILITARY	STATUS				
E. DID YOU EVER RECE	EIVE ANY DISCIPLINARY ACTION WHILE SERVING IN THE I	MILITARY? □ YES □ NO	IF YES, EXPLAIN ON THE BAG	CK PAGE.	
	Please answer the following question examination.	concerning the scheduli	ng of your polygraph		
	Occasionally, an applicant is unable to When this occurs, we attempt to schedule a do you require to be scheduled for a poly	nother applicant into that			
	Hours(s)				
	Days				

This page is to	to add or clarify any part of this questionnaire. Please indicate the section (sucl	n as
Employment	History) and the specific question by letter.	
Section Name and Question Letter		

Use additional pages if needed.

IMPORTANT: NOTARIZED SIGNATURE REQUIRED

Please read statement below and sign before a notary public prior to submitting questionnaire.

I affirm that this questionnaire contains no inaccurate, false, incomplete or misleading information or any omission or concealment of any fact or statement, and that information I provided is true and complete to the best of my knowledge and belief. I am aware that any of the information provided by me on this questionnaire is subject to investigation. I am further aware that should any investigation disclose any inaccurate, false, incomplete or misleading information or any omission or concealment of any fact or statement, my application may be rejected and my name removed from the eligible lists. If already appointed, I may be dismissed.

I authorize the Mesa Police Department, of Mesa Arizona, to make inquiry of employers and references listed on the questionnaire regarding my character, integrity, and reputation.

I realize that it is necessary for the Mesa Police Department, of Mesa Arizona, to thoroughly investigate all aspects of my personal background and qualifications, and by applying for employment with the City of Mesa, I expressly waive all legal rights and cause of action to the extent that the Mesa Police Department, of Mesa Arizona, investigation (for purposes of evaluating my suitability or application for employment) may violate or infringe upon these aforementioned legal rights and causes of action of mine.

Undersigned agrees to hold harmless and to forever release, discharge, cancel, waive and acquit the City of Mesa and all of its current, former, or future agents, servants, employees, elected officials or any person or entity action by or through or in concert with it from any and all rights, claims, demands, and/or causes of action, obligations, damages, penalties, fees, costs, expenses and liability that undersigned had, has, or may hereafter have existing as of the date this document is signed, whether known at the time of execution of this document or not, related to this investigation into my background, reputation, and mental or physical health.

State of,) :ss County of,)	Signature of Applicant
County of	
SUBSCRIBED AND SWORN TO BEFORE ME THIS	DAY OF
	Notary Public
My Commission Expires:	

APPLICANT'S (FOR EMPLOYMENT) WAIVER OF LIABILITY AND RELEASE FORM

DATE	TIME	PLACE MESA POLICE DEPARTMENT		
I,				
causes of for any sta	legal action the City of Mesa,	harmless and release from liability under any and all possible Arizona Police Department, their officers, agents, and employees in the course of the investigation into my background, employment and reputation.		
I further realize that it is necessary for the Mesa, Arizona Police Department to thoroughly investigate all aspects of my personal background and qualifications and, by applying for employment with the Department, I expressly waive all my legal rights and causes of action to the extent that the Mesa, Arizona Police Department investigation (for purposes of evaluating my suitability or application for employment) may violate or infringe upon these aforementioned legal rights and causes of action of mine				
officers, e		o the City of Mesa and the Mesa, Arizona Police Department, their ers as heretofore provided, shall apply to any right of action that by personal representatives.		
I expressively agree that I will never, under any circumstances, attempt to obtain the results of my background investigation as conducted by the Mesa, Arizona Police Department, realizing that such information must of necessity remain confidential.				
NOTE: R		SIGNINGIF NOT UNDERSTOOD, SEEK COMPETENT		
A PHOTOCOPY OF THIS WAIVER WILL BE VALID AS AN ORIGINAL.				
Must be	signed in the presence of a	notary:		
State of) :ss	Signature of Applicant		
County of _)	- C		
SUBSCRIBE	ED AND SWORN TO BEFORE ME T	THISDAY OF2015		
Notary Publi	c			

Notice that Credit Report Will Be Obtained AND Authorization for Disclosure

l,		, authorize	e the release, review and full disclosure of all
	or any part thereo	of, concerning n	myself to any authorized agent of the Mesa, records are of a public, private, or confidential
of the re	cords of any cons	umer credit rep	ve my consent for full and complete disclosure ports and criminal background reports for the Fair Credit Reporting Act ("FCRA" or the
and histo investiga	ory of my personal ation that may prov	life for the spe vide pertinent in	ovide full and free access to the background ecific purpose of conducting a background information for the Mesa, Arizona Police y suitability of employment.
right to d credit inv	lemand a complet	e and accurate ted (i.e. credit r	be requested, I understand that I will have the disclosure of the nature and scope of the report) and a written summary of my rights
will not b this requ claims, c	e revealed to me. lest is presented, a	I agree to inde as well as his o and expenses t	d, the sources of any confidential information emnify and hold harmless the person to whom agents and employees from and against all to include attorney fees, arising out of or by
А РНОТО	COPY OF THIS WAI	VER WILL BE VA	ALID AS AN ORIGINAL.
Must be s	igned in the present	ce of a notary:	
SUBSCRIBE			
THIS	DAY OF	2015	SIGNATURE OF APPLICANT
NOTARY			